

# A Message to ISTA Members

This document is for ISTA members who have received notice that their positions have been cut from their local school budget or ISTA members who are laid off. It includes some guidelines for dealing with the prospect of a job loss.\*

ISTA urges you to please contact your legislators and urge them to raise the revenues necessary to continue the commitment to public education. Feel free to call the ISTA's Government Relations staff (1-800-382-4037) if you don't know your legislators' names and phone numbers or check the ISTA Web site at [www.ista-in.org](http://www.ista-in.org).

Your ISTA leaders and staff are working to persuade elected leaders to restore and sustain support of public education so that there will be no reduction in the workforce (RIF) in our schools. In the interim, we hope you will find the information in this document a helpful resource in addressing the difficult issues you are currently facing.

***NOTE: ISTA and your local association will work to protect your rights as the reduction in force is considered by your School Board and implemented. Association members should contact their UniServ Director for information, advice and representation.***

\*ISTA's Legal Services and Programs Departments provided the research and information contained in this document.